

DANIEL J. TURNER

5757 Wilshire Blvd., Suite 535, Los Angeles CA 90036 (323) 461-3615

dturner@danielturnermediation.com

EDUCATION

University of Michigan, Ann Arbor, MI
Juris Doctor, May 1999

University of California, Los Angeles, CA
Bachelor of Arts, Political Science, June 1996, Summa Cum Laude

LEGAL EXPERIENCE

Daniel Turner Mediation, Los Angeles, CA September 2018 – Present
Private Mediator

An experienced mediator assisting parties to resolve a broad spectrum of employment-related disputes, both on-line and in person. Areas of expertise include claims for harassment, discrimination, wrongful discharge, retaliation, failure to accommodate, and failure to engage in the interactive process, as well as wage and hour disputes, both on an individual or class, collective, and representative (PAGA) basis. Maintains an outstanding success rate in helping parties to settle their disputes.

MEDIATION PANELS

United States District Court, Central District, Appointed Panel Member August 2018 – Present

Equal Employment Opportunity Commission, Appointed Panel Member July 2018 – Present

CERTIFICATIONS

Mediating the Litigated Case – Straus Institute for Dispute Resolution February 2018

STAR: A Systematic Approach to Mediation Strategies June 2017

Van Vleck & Turner LLP, Los Angeles, CA October 2016 – Present
Partner

Broad-based employment litigation and traditional labor experience involving both federal and state litigation. Represent employers and employees in all aspects of employment law, including wage and hour class actions, wrongful discharge, employment discrimination, harassment, and retaliation. Practice includes pre-litigation advice and counsel to employers as well as the representation of clients before administrative and regulatory agencies. Represent employers and unions in labor disputes.

Van Vleck, Turner & Zaller LLP, Los Angeles, CA April 2007 – October 2016
Partner

Represented employers and employees in all aspects of employment law, including wage and hour class actions, wrongful termination, discrimination, retaliation, harassment, and unfair competition claims. Provided advice and counsel to management on state and federal employment law questions including compensation, disability, and leave issues. Represented employers and employees in state and federal court and before administrative agencies.

Carlton, DiSante & Freudenberger, LLP, Los Angeles, CA

March 2003 – April 2007

Senior Associate

Litigated wage and hour class actions, unfair business practices representative actions, and individual employment discrimination, harassment, and other tort and contract claims in state and federal court.

Majority of caseload involved wage and hour class action claims and individual wrongful termination and discrimination claims. Advised clients on all aspects of employment-related issues, audit company practices, and draft personnel policies. Supervised junior associates, paralegal, and staff.

McDermott, Will & Emery, Los Angeles, CA

March 2001 – March 2003

Associate, Trial Department

Managed and directed cases involving commercial and real estate disputes. Member of team involved in national and statewide class actions. Appeared in federal and state court and administrative proceedings, including the Office of the Labor Commissioner and the EDD, to argue motions and present evidence and witnesses. Supervised junior associates and paralegals.

Dewey Ballantine LLP, Los Angeles, CA

Summer 1998, September 1999 – March 2001

Litigation Associate

Drafted motions, demurrers, TROs, motions in limine, settlement agreements, and other court documents. Made court appearances for clients and argued motions. Researched and drafted memoranda to support motions. Conducted depositions and prepared witnesses. Cases included issues of sexual harassment and employment discrimination, and bankruptcy.

REPRESENTATIVE SPEAKING ENGAGEMENTS

“2015 Year In Review”

December 2015

California Restaurant Association, Los Angeles Chapter

“Understanding California’s New Paid Sick Leave Law”

March 2015

California Restaurant Association, Los Angeles Chapter

“The Affordable Care Act And What It Means For Small Business”

November 2013

Galardi Group, Inc.

PROFESSIONAL ASSOCIATIONS

Southern California Mediation Association

California Lawyers Association (Labor and Employment Section)